



**BUILDING AMERICA®**

October 19, 2018

File 251-10

Mr. Mark Sellers  
General Chairman ARASA  
1104 Arbor Dawn Lane  
Schertz, TX 78154

Subject – Point Seniority

Dear Mr. Sellers:

This refers to discussions concerning Rule 10(g) of the April 1, 2012 ARASA Collective Bargaining Agreement. In these discussions, you raised the issue as to whether the Carrier required single point seniority for the Los Angeles Basin location which includes all the locations listed within the rule. As a result of our conversations, it was agreed to amend Rule 10(g) as follows:

(g) In the application of point seniority in this Agreement, it is understood the following locations consist of a singular seniority point:

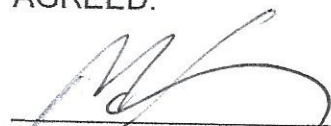
Chicago includes California Avenue, M19A and Proviso  
Ft. Worth includes Big Spring, Chico, Dallas, Denison and Waco  
Los Angeles Basin includes Commerce, Delores, and Long Beach  
(West Colton will be its own seniority point as a result of this agreement)  
San Antonio includes Eagle Pass, Laredo and Rockport

Note: Seniority rosters at the home points will continue to be divided between car and locomotive operations.

This agreement may be cancelled by either party with a 30 day notice to the other party. The agreement is also without prejudice to the position of either party. Please sign in the space provided below to signify your agreement.

Respectfully,

AGREED:

A handwritten signature in black ink, appearing to be 'M. B.', written over a horizontal line.

General Chairman – ARASA

Cc: Abe Cerda – Mechanical  
John McVay – NPS  
Brant Hanquist – Labor Relations