

		7/1/2010	7/1/2011	7/1/2012	7/1/2013	7/1/2014	1/1/2015
	General Wage Increases	Start	2.0%	2.5%	3.5%	2.75%	2.25%
ARASA							3.0%
	FG1	\$ 6,450.91	\$ 6,744.43	\$ 6,980.48	\$ 7,172.44	\$ 7,333.82	\$ 7,553.84
	FG2	\$ 5,838.72	\$ 6,104.38	\$ 6,318.04	\$ 6,491.78	\$ 6,637.85	\$ 6,836.98
	Car/Loco/Mech Foreman	\$ 30.39	\$ 31.77	\$ 32.88	\$ 33.79	\$ 34.55	\$ 35.59
	Laborer Foreman	\$ 26.86	\$ 28.08	\$ 29.07	\$ 29.86	\$ 30.54	\$ 31.45
	Monthly Wage						
	FG1				\$ 7,172.44	\$ 7,333.82	\$ 7,553.84
	Company match at 50% for 6%				\$ 215.17	\$ 220.01	\$ 226.62
	Total Compensation				\$ 7,387.62	\$ 7,553.84	\$ 7,780.45
	Taxable income				\$ 6,742.10	\$ 6,893.80	\$ 7,100.61
	FG2				\$ 6,491.78	\$ 6,637.85	\$ 6,836.98
	Company match at 50% for 6%				\$ 194.75	\$ 199.14	\$ 205.11
	Total Compensation				\$ 6,686.53	\$ 6,836.98	\$ 7,042.09
	Taxable income				\$ 6,102.27	\$ 6,239.58	\$ 6,426.76
	Car/Loco/Mech Foreman				\$ 5,406.26	\$ 5,527.90	\$ 5,693.74
	Company match at 50% for 6%	based on 160 hours			\$ 162.19	\$ 165.84	\$ 170.81
	Total Compensation				\$ 5,568.45	\$ 5,693.74	\$ 5,864.55
	Taxable income				\$ 5,081.88	\$ 5,196.23	\$ 5,352.11
	Laborer Foreman				\$ 4,778.29	\$ 4,885.80	\$ 5,032.37
	Company match at 50% for 6%	based on 160 hours			\$ 143.35	\$ 146.57	\$ 150.97
	Total Compensation				\$ 4,921.64	\$ 5,032.37	\$ 5,183.34
	Taxable income				\$ 4,491.59	\$ 4,592.65	\$ 4,730.43
	Shopcrafts						
	IAM		\$ 26.27	\$ 27.40	\$ 28.22	\$ 29.29	\$ 30.17
	IBEW, SMWIA, IBBB		\$ 26.24	\$ 27.37	\$ 28.19	\$ 29.26	\$ 30.14
	BRC		\$ 26.18	\$ 27.31	\$ 28.12	\$ 29.19	\$ 30.07
	F&O Mover		\$ 21.43	\$ 22.35	\$ 23.02	\$ 23.90	\$ 24.61
	Difference b/w BRC and Car Foreman		\$ 5.59	\$ 5.58	\$ 5.66	\$ 5.36	\$ 5.52
	Difference b/w IAM and Loco Foreman		\$ 5.50	\$ 5.49	\$ 5.57	\$ 5.26	\$ 5.41
	Difference b/w Labor Foreman and Mover		\$ 6.65	\$ 6.71	\$ 6.84	\$ 6.64	\$ 6.84